October 2026

UKEB
UK Endorsement Board

UKEB Board Register of Interests

Paul Lee	
UKEB appointments/ offices held	• Executive Chair • Director, UK Accounting Standards Endorsement Board Limited
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Member, UK Sustainability Disclosure Technical Advisory Committee • Advisory Board Member, Impactive Tech Limited
Other consultancy/ advisory roles	Educational consultant, CFA Institute, CFA UK and International Corporate Governance Network (ICGN)
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Non-Executive Member, UKEB Board (March 2021 to September 2025) • Head of Stewardship and Sustainable Investment Strategy, Redington (until July 2025) • Member, Committee of Reference, Premier Miton Ethical Fund (until June 2025) • Member, Ethics and Professionalism Steering Committee, CFA Society of the UK (until June 2025) • Participant, Corporate Reporting Users' Forum (until June 2025) • Member, Company Reporting & Auditing Group (until June 2025) • Senior Advisor, Investor Forum (until 2021) • Climate accounting project, PRI (until 2021) • Member, Capital Markets Advisory Committee, IASB (until 2020)

	• Member of Secretariat, Brydon Review into the quality and effectiveness of audit (until 2019) • Head of Corporate Governance – Stewardship, Aberdeen Asset Management (until 2018) • Co-chair, Financial Reporting and Analysis Committee, CFA Society of the UK (until 2018, member from 2007)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Cynthia Alers	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Company Director and Independent Board Consultant, Masswill Ltd • Chair of Board of Trustees, Uppingham School • Director, Uppingham School (Reddall) Limited • Director, Uppingham School (Selwyn) Ltd • Director, Uppingham School International Limited • Director, Uppingham School (Asia) Ltd • Independent Non-Executive Director, Audit and Risk Chair, Remuneration Committee Chair, Power Probe plc • Board Member, Audit and Risk Assurance Committee, Natural England

Other consultancy/ advisory roles	None
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Treasurer and Trustee, Buckden Recreation Ground and Village Hall Trust (until Nov 2025) • Chair, Audit and Risk Assurance Committee, Natural England (until Nov 2025) • Board Member and Audit and Risk Committee Chair, Orwell Housing Association Ltd (until May 2023) • Board Member, Orwell Homes Ltd (until March 2023) • Director, Suffolk Rural Housing Limited (until March 2023) • Director, Investor Relations, Marshall of Cambridge (Holdings) Limited (until 2024) • Director, Investor Relations, RM plc (until 2024) • Director, Investor Relations & Corporate Communications, AO World plc (until 2022)
Membership of Professional Bodies & Trade Unions	NEDonBoard, Institute of Board Members
Relevant declarations in respect of personal relationships	None

Amir Amel-Zadeh	
UKEB appointments/ offices held	Non-Executive Member Chair, Academic Advisory Group

Current other appointments, offices and directorships (including public and not-for-profit organisations)	Associate Professor, University of Oxford
Other consultancy/ advisory roles	
Previous appointments, offices and directorships held (within the past ten years - including end date)	• European Advisor, Captrada LLC (until Dec 2025) • Academic Advisor, PanAgora Asset Management (until Aug 2023) • Non-Executive Director, Archa Ltd., Melbourne, Australia (until March 2023) • Non-Executive Director, New Medical Enzymes AG, Berlin, Germany (until July 2015) • Member of Advisory Board, Pension Investments Academy, UK (until September 2015)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Mike Ashley	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Director, Hillywood Investments • Trustee, Charities Aid Foundation • Trustee, StepChange
Other consultancy/ advisory roles	• Contractor to Berkeley Research Group

Previous appointments, offices and directorships held (within the past ten years - including end date)	• Treasurer/Trustee, The Scout Association (until 19 September 2026) • Non-Executive Board Member, Cabinet Office (until 31 December 2024) • Director, Barclays PLC (until 3 May 2023) • Director, Barclays Bank PLC (until 3 May 2023) • Director, Barclays Capital Securities Ltd (until 3 May 2023) • Director/Trustee, Dulwich Preparatory Schools Trust (until 31 October 2022) • Director/Trustee, Dulwich Prep Cranbrook (until 31 October 2022) • Board Member, International Ethics Standards Board for Accountants (until 31 December 2021) • Member, ICAEW Ethics Standards Committee (until 1 June 2022) • Board Member, Charity Commission (until 31 October 2020) • Chair, Government Internal Audit Agency (until 30 September 2018)
Membership of Professional Bodies & Trade Unions	• FCA, ICAEW
Relevant declarations in respect of personal relationships	None

Anthony Clifford	
UKEB appointments/ offices held	Non-Executive Member Chair, Financial Instruments Advisory Group

Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Director and Chairman Dauntsey's School, West Lavington, Wiltshire • Director, Dauntsey's School Enterprises Limited • Director, Jolie Brise Limited • Director of two private property companies: Real Estate and Property Investment Company Ltd and JBH Ltd.
Other consultancy/ advisory roles	• Freelance consultant / expert witness
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Partner EY UK (until 2020) • Part time consultant EY UK (until 2023) • Member, BEIS Brexit Stakeholder Group (until 2020) • Member, Bank of England Risk Free Rate Accounting Task Force (until 2021) • Member, PRA Taskforce on Disclosures about Expected Losses (until 2023) • Technical Advisor, ISDA European Accounting Committee (until 2023)
Membership of Professional Bodies & Trade Unions	• FCA, ICAEW
Relevant declarations in respect of personal relationships	None

Owen Glaysher	
UKEB appointments/ offices held	Non-Executive Member Chair, Preparers Advisory Group

Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Head of External Reporting, Travelex • Director, Travellers Cheques Encashment Services Limited
Other consultancy/ advisory roles	None
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Global Head of Financial Reporting & Tax, Charles Taylor (until 2022) • Financial Reporting Manager, Coopervision (until 2021)
Membership of Professional Bodies & Trade Unions	ICAEW
Relevant declarations in respect of personal relationships	None

Sue Harding	
UKEB appointments/ offices held	• Non-Executive Member • Chair, Investor Advisory Group
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Trustee, Syracuse University (USA) London Program • Participant, Corporate Reporting Users Forum
Other consultancy/ advisory roles	• Independent consultant, Harding Analysis: current focus on climate-related accounting and audit via the Climate Accounting and Audit Project • Member, The Bailey Network

Previous appointments, offices and directorships held (within the past ten years - including end date)	• Member, ISSB Technical Reference Group (formerly CDSB Climate Accounting Standards Board Sub-group) (until 2023) • Global Head of Accounting & Governance Research, Citi Research (Until 2018)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Mark Gregory	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Board Advisor, The Good Economy • Member, Public Policy Board, UK Private Capital • Trustee, Claybody Theatre • Chair, The Challenger Academy • Visiting Professor of Business Economics, University of Staffordshire • Senior Fellow, Institute of Place Management • Co-Chair, Economic Growth Board, Stoke-on-Trent • Member, Advisory Board, Keele University Business School
Other consultancy/ advisory roles	None

Previous appointments, offices and directorships held (within the past ten years - including end date)	• Partner, Ernst & Young (until 2021) • Chief Economist, Ernst & Young (until 2021) • Member, UK Government's Covid Strategy Recovery Taskforce (until 2021) • Member, DIT Trade and Advisory Group on Investment (until 2022) • Chair, Advisory Board of the Centre for Towns (until 2021)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Edward Knapp	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Non-Executive Director, St. James's Place UK PLC • Non-Executive Director, St. James's Place Investment Administration Ltd • Non-Executive Chairman, Gateley PLC • Chairman, Audit & Risk Committee and Non-Exec Director, Ten Group PLC • Trustee, Asia House • Director, Asia House Ltd • Advisor, Portfolio Companies, Ltd Company
Other consultancy/ advisory roles	• Senior Advisor - Perenna, ESK Advisory

Previous appointments, offices and directorships held (within the past ten years - including end date)	• Director, F&C Investment Trust PLC (until July 2025) • Board Member, Payment Systems Regulator (until September 2025) • Chairman, Board Risk & Compliance Committee & Director, Mattioli Woods PLC (until 2023) • Director, Redwood (until 2021) • Senior Advisor, Revolut (until 2021) • Charity Trustee, Trinity (until 2021) • Director, Dunsfold Airport Ltd (until 2021) • Director, Eureka Management Company Limited (until 2021) • Director, Trinity (B) Limited (until 2021) • Director, Trinity College (CSP) Limited (until 2021) • Director, Trinity (D) Limited (until 2021) • Director, Trinity (E) Limited (until 2021) • Director, Trinity (F) Limited (until 2021) • Director, Walton Farms Limited (until 2021) • Managing Director, HSBC (until 2018) • Director, Citicourt (until 2018)
Membership of Professional Bodies & Trade Unions	N/A
Relevant declarations in respect of personal relationships	None

Rob McPheely	
UKEB appointments/ offices held	• Non-Executive Member • Chair, Rate-regulated Activities Technical Advisory Group
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Group Financial Controller, Severn Trent plc and Chief Financial Officer Hafren Dyfrdwy Cyfyngedig • Secretary, McPheely Homes Limited • Director, Chester Water Limited • Director, Dee Valley Group Limited • Director, Dee Valley Limited • Director, East Worcester Water Limited • Director, Etwall Land Limited • Director, Midlands Land Portfolio Limited • Director, Severn Trent (W&S) Limited • Director, Severn Trent Bower Limited • Director, Severn Trent Carsington Limited • Director, Severn Trent Draycote Limited • Director, Severn Trent General Partnership Limited • Director, Severn Trent Holdings Limited • Director, Severn Trent Investment Holdings Limited • Director, Severn Trent LCP Limited • Director, Severn Trent Leasing Limited

	• Director, Severn Trent Reservoirs Limited • Director, Severn Trent Services (Overseas Holdings) Limited • Director, Severn Trent Services Holdings Limited • Director, Severn Trent Services International Limited • Director, Severn Trent Solar Finance Limited • Director, Severn Trent Solar Holdings Limited • Director, Severn Trent SSPS Trustees Limited • Director, Severn Trent Trimpley Limited • Director, Severn Trent Utilities Finance PLC • Director, Wrexham Water Limited • Director, Severn Trent Metering Services Limited • Director, Severn Trent Overseas Holdings Limited • Director, Severn Trent PIF Trustees Limited
Other consultancy/ advisory roles	None
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Director, Industrial Water Jetting Systems Holdings Limited (until Jan 2026) • Director, Severn Trent WWIF Limited (dissolved Oct 2025) • Director, Severn Trent Data Portal Limited (until Oct 2025) • Director, McPheely Homes Limited (until Oct 2024) • Director, Dee Valley Services Limited (dissolved Jan 2024) • Director, Dee Valley Water Holdings Limited (dissolved Jan 2024) • Director, Aqua Deva Limited (dissolved Jan 2024)

	• Director, Energy Supplies UK Limited (dissolved Jan 2024) • Director, North Wales Gas Limited (dissolved Jan 2024) • Director, Northern Gas Supplies Limited (dissolved Jan 2024) • Director, Debeo Debt Recovery Limited (dissolved Jan 2024) • Director, Severn Trent Finance Limited (dissolved Dec 2024) • Director, Severn Trent Green Power (Andigestion) Limited (until Oct 2023) • Director, Severn Trent Green Power Holdings Limited (until Oct 2023) • Director, Severn Trent Green Power Group Limited (until Oct 2023) • Director, Severn Trent Green Power (Hertfordshire) Limited (until Oct 2023) • Director, Severn Trent Green Power (Wallingford) Limited (until Oct 2023) • Director, Severn Trent Green Power (Bridgend) Limited (until Oct 2023) • Director, Severn Trent Green Power (West London) Limited (until Oct 2023) • Director, Severn Trent Green Power (Ardley) Limited (until Oct 2023) • Director, Severn Trent Green Power Biogas Limited (until Oct 2023) • Director, Severn Trent Green Power Composting Limited (until Oct 2023) • Director, Severn Trent Green Power (CW) Limited (until Oct 2023) • Director, Severn Trent Green Power (Cassington) Limited (until Oct 2023) • Director, Severn Trent Green Power (North London) Limited (until Oct 2023) • Director, Severn Trent Green Power (RBWM) Limited (until Oct 2023) • Director, Severn Trent Services Defence Limited (until Oct 2023) • Director, Severn Trent Services Defence Holdings Limited (until Oct 2023) • Director, Severn Trent Services Operations UK Limited (until Oct 2023)

	• Director, Severn Trent Wind Power Limited (until Oct 2023) • Director, Severn Trent Green Power Limited (until Oct 2023) • Director, Severn Trent Services UK Limited (dissolved Oct 2020) • Director, Severn Trent Financing and Investment Limited (dissolved Oct 2020) • Director, Severn Trent Funding Limited (dissolved Jan 2019) • Director, UK Talks Limited (dissolved Jan 2019) • Director, City Analytical Services Limited (dissolved Jan 2019) • Director, Biogas Generation Limited (dissolved Jan 2019) • Director, Procis Software Limited (dissolved Jan 2019) • Director, Severn Trent Home Services Limited (dissolved Jan 2019) • Director, ST Delta Limited (dissolved Jan 2019) • Director, Severn Trent Enterprises Limited (dissolved Jan 2019) • Director, Severn Trent Services Finance Limited (dissolved Jan 2019) • Director, Severn Trent US Funding Management Limited (dissolved Jan 2019) • Director, Severn Trent Power Generation Limited (dissolved Oct 2019) • Director, Severn Trent Systems Limited (dissolved Oct 2019) • Director, Severn Trent Corporate Holdings Limited (dissolved Oct 2019) • Director, Severn Trent Utility Services (dissolved Oct 2019) • Director, Gunthorpe Fields Limited (dissolved Oct 2019) • Director, Severn Trent Services Purification Limited (dissolved Oct 2019) • Director, Charles Haswell and Partners Limited (dissolved Oct 2019) • Director, Severn Trent Property Solutions Limited (until October 2017)

	• Director, Severn Trent Retail and Utility Services Limited (until Oct 2017) • Director, Water Plus Select Limited (until June 2016) • Director, Tetra Europe Limited (dissolved March 2016)
Membership of Professional Bodies & Trade Unions	FCA, ICAEW
Relevant declarations in respect of personal relationships	None

Michael Metcalf	
UKEB appointments/ offices held	• Non-Executive Member • Chair, Accounting Firms and Institutes Advisory Group
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Independent member, HM Treasury's Financial Reporting Advisory Board • Member, ICAEW Corporate Reporting Editorial Board • Director and Board Chair, Ascension Catholic Academy Trust
Other consultancy/ advisory roles	• Part-time consultant, KPMG EMA region
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Partner, KPMG LLP (until 2020) • Member, ICAEW Technical Strategy Board and other associated committees (until 2024) • Member, Independent tribunal for FRC disciplinary scheme cases (until September 2022)
Membership of Professional Bodies & Trade Unions	ICAEW

Relevant declarations in respect of personal relationships	None

Peter Reilly	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	Director, Tempest Concepts Ltd
Other consultancy/ advisory roles	• Member, The Bailey Network • Provision of training, annual reports analysis, advising on financial communications and related services via Tempest Concepts Ltd • Writes articles for Accounting and Business magazine
Previous appointments, offices and directorships held (within the past ten years - including end date)	Managing Director, Jefferies (until 2019)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Javed Siddiqui	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Professor of Accounting, Alliance Manchester Business School, The University of Manchester • Member, ICAEW Research Advisory Board • Member, Due Process and Oversight Committee, Global Reporting Initiative
Other consultancy/ advisory roles	None
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Senior Lecturer in Accounting, Alliance Manchester Business School, The University of Manchester, UK (until 2021) • Distinguished External Member, Corporate Governance and Financial Reporting Committee, Bangladesh Securities and Exchange Commission (until 2021)
Membership of Professional Bodies & Trade Unions	None
Relevant declarations in respect of personal relationships	None

Gail Tucker	
UKEB appointments/ offices held	Non-Executive Member
Current other appointments, offices and directorships (including public and not-for-profit organisations)	• Trustee, Breast Cancer Now • Director, Chesnara Life (UK) Ltd

	• Director, Countrywide Assured plc • Director, Chesnara plc • Director, Ecclesiastical Insurance Office • Member, ICAEW Financial Services Faculty Board • Chair, ICAEW Insurance Committee
Other consultancy/ advisory roles	None
Previous appointments, offices and directorships held (within the past ten years - including end date)	• Partner, PricewaterhouseCoopers (until April 2024) • Council member, University of Warwick (until July 2023)
Membership of Professional Bodies & Trade Unions	FCA, ICAEW
Relevant declarations in respect of personal relationships	None